

**GOVERNMENT OF TELANGANA
ABSTRACT**

General Administration (SPF.I) Department – P.O. 2018 – Cabinet Sub Committee on issues relating to G.O.Ms.No.317, GA(SPF.I) Department, dated.06.12.2021 and G.O.Ms.No.46, G.A. (SPF.I) Department, dated 04.04.2022 – Report and Recommendations - Orders - Issued – Reg.

GENERAL ADMINISTRATION (SPF.I) DEPARTMENT

G.O.Ms.No.244

Dated.29.11.2024.

1. G.O.Ms.No.124, GA (SPF.I) Department, dated.30.08.2018.
2. G.O.Ms.No.128, GA(SPF-I) Dept., dated 30.06.2021.
3. G.O.Ms.No.317, GA (SPF.I) Department, dated.06.12.2021.
4. Memo.No.1655/SPF-I/2021-5, G.A.(SPF.I) Dept., dated 22.12.2021.
5. Memo.No.1655/SPF-I/2021-6, G.A.(SPF.I) Dept., dated 22.12.2021.
6. G.O.Rt.No.292, G.A (Cabinet) Dept., dated.24.02.2024.

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Government have constituted a Cabinet Sub-Committee vide G.O.Rt.No.292, G.A. (Cabinet) Department, dated 24.02.2024, to examine and make recommendations to the Government on issues relating to G.O.Ms.No.317, G.A. (SPF.I) Department, dated 06.12.2021 and G.O.Ms.No.46, G.A. (SPF.I) Department, dated 04.04.2022.

2. The Cabinet Sub-Committee after holding a series of meetings with the Secretaries to Government, HoDs and other concerned officials and stakeholders, after causing a detailed analysis of the representations and grievances submitted in person and through the web portal designed for this purpose and after due consultations with the law officers, submitted their report on 20.10.2024.

3. The Cabinet Sub-Committee, *inter alia*, made the following recommendations in regard to the grievances of employees who represented for change of allotted cadres on medical and related grounds in terms of Paras 22 and 28 of the Guidelines issued in G.O.Ms.No.317, dated 06.12.2021.

“As regards requests on medical grounds which were not considered notwithstanding the relaxation provision contained in para-28 of G.O.317 guidelines, a case-by-case examination may be made by the concerned Secretaries and change of local cadre may be considered in deserving cases, subject to availability of clear vacancies.”

4. Government after careful examination, have decided to implement the above recommendations of the Cabinet Sub-Committee.

5. Para 22 of the Guidelines appended to G.O.Ms.No.317, dated 06.12.2021, provides that subject to administrative needs and ensuring balanced composition of local cadres, preferences given by the following special categories of employees may be accommodated as far as practicable, regardless of seniority, on submission/uploading of the required documentary evidence in support of their claim -

- i. Employees with disability of 70% or more as certified by a competent authority as per Persons with Disabilities (P.W.D.) (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995.

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- ii. Employees having mentally retarded children to a place where medical facilities are available.
- iii. Widows appointed under the compassionate appointment scheme.
- iv. Medical grounds for the following diseases in the below given order of priority –
 - a. Cancer
 - b. Neurosurgery
 - c. Kidney Transplantation
 - d. Liver Transplantation
 - e. Open Heart Surgery

6. As observed by the Cabinet Sub-Committee, there are certain representations/requests/appeals seeking change in the allotted cadre on undue hardship and medical grounds as specified in Para 22 of the Guidelines that need to be considered and disposed of as per the prescribed criteria and subject to availability of clear vacancies. Government, accordingly, direct all the Spl.C.S./Prl.Secys/Secretaries to Government to take necessary action to duly consider and approve change of local cadres in such deserving cases, subject to fulfilment of the special criteria prescribed in Para 22 of the Guidelines and availability of clear vacancies, after obtaining the proposals and recommendations of the concerned HoD, wherever necessary.

7. The above exercise shall be completed and orders issued by all the Departments, under intimation to G.A. (SPF) Department, before 31.12.2024.

8. This order issues with the concurrence of the Finance Department vide their U.O.No.2786449-AA/548/A1/HRM.I/2024, dated.05.11.2024.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**SANTHI KUMARI
CHIEF SECRETARY TO GOVERNMENT**

To
All the Departments of Secretariat.
Sf/Sc

//FORWARDED: : BY ORDER//

SECTION OFFICER